



A Study on Impact of Business Environment Pollutions on Organisational Performance towards Global Economy

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ABSTRACT

The work place environment impacts employee morale, productivity and engagement both positively and negatively. The work place environment in a majority of industry is unsafe and unhealthy. This includes poorly designed workstation, unsuitable furniture, and lack of ventilation, inappropriate lighting, and excessive noise. The environmental pollution control, a research project was conducted by the education ministry for a period of three years from April 1997. The pollutions effecting to the public in world Air, Water, Soil, Noise, etc., An organization internal environment consists of the entities, conditions, events, and factors within the organization that influence choice and activities. An organization external environment consists of the entities, condition, events, and factors surrounding the organization, that influence choice and activities, it's called also operating environment.

Keywords: Work place environmental, workstation, unsuitable furniture, unsafe and unhealthy, environmental pollution,(Air, Water, Soil, and Noise, pollution) internal environment, external environment,

INTRODUCTION

Business environment is set of conditions social, legal, economical, political, or institutional that is uncontrollable in nature, and affects the functioning of organization. Business environment exhibits many essentials. Since it is complex, dynamic multifaceted and it has a far reaching impact. Every business organization thus consists of two factors viz. internal factors and external factors. Today's competitive business environment, organization can no longer afford to waste the potential of their workforce. There are key factors in the in the employer's



workplace environment that impact greatly on their level of motivation and performance. The water pollution in the world water is that chemical substance which is essentials for every living organism to survive on this planet. Water covers 71% of the earth's surface, mostly in ocean and other large water bodies, with 1.6% of water below ground in aquifers and 0.001% in the air as vapor, clouds precipitation. Clean, fresh, drinking water is essential to human and other life. Some observers have estimate that by 2025 more than half of the world population will be facing water-based vulnerability a situation which has been called a water `crisis`.

An organizational environment is composed of force or institutions surrounding an organization that affect performance, operation, and resources. It includes all of the elements that exist outside of the organizations boundaries and have the potential to affects a portion or all of the organization.

The management that dictated how, exactly to maximization employee productivity center around two major areas of focus: personal motivation and the infrastructure of the work environment.

1.1 OBJECTIVES OF BUSINESS ENVIRONMENT ANALYSIS AND POLLUTION:

- To familiarize students with fundamental pollution control of Air, and Water pollution.
- To provide knowledge of integrated solid waste management approaches.
- To provide basic concept of regulatory mechanism to control pollution.

1.2 POLLUTION:-

- ✓ **Air pollution**
- ✓ **Noise pollution**
- ✓ **Water pollution**

Air Pollution:-

Air pollution is an emotive and complex issue affecting materials, vegetations, growth, and human health. Recent research has highlighted particular the apparent relationship between traffic-related pollution and respiratory health.



Noise Pollution:-

Noise pollution is the excessive noise that may harm the activity or balance of most noise worldwide is mainly caused by atmospheric noise/environmental noise, occupational noise such as industrial machines, transportation system, and indoor noise generated by machines,(particularly in some work place).

Water Pollution:-

Water is a critical recourse in the lives of people who both benefits from its use and who are harmed by is misuse and unpredictability (flooding, droughts, salinity, acidity, and degraded quality).

1.3 FACTS AND FIGURES RELATED TO WATER POLLUTION:-

Water pollution disease spreads by consumption of polluted water. It has been estimated that 5, 00,000 people die daily world-wide as a results of water-related disease. Polluted water also contains viruses, bacteria, intestinal, parasites and other harmful microorganism. Contaminated drinking water is also major sources of hepatitis, typhoid and opportunistic infection that attack the immune-compromised, especially persons living with HIV/AIDS.

1.4 HUMAN ACTIVITIES RESONSIBLE FOR WATER POLLUTION:-

Virtually all human activities produces some kind of environmental disturbance that contaminate surrounding water

- Industrial
- Agricultural
- Domestic wastes

Industrial:-

Wastes from industry serves as major sources for all water pollutants. Many major industries contribute significantly to water pollution. Manufacturing industries like chemicals, oil, refining, steel, including variety of organic chemicals, etc.,

1. Acid mine drainage



2. Heavily metal contamination and leaching
3. Processing chemicals pollution
4. Erosion and sedimentation

Agriculture:-

These are generated by the cultivation of crops and animals. Globally, agriculture is the leading source of sediment pollution which includes plowing and other activities that removes plant covers and distributors the soil.

Agriculture is also a major contributors of organic chemicals, especially pesticides (MC Kinney and Schoch 2003).

Domestic wastes:-

These are produced by households; most domestic waste is from sewage or septic tank leakage that ends up in natural waters and come from the petrochemical industry.

1.5 LIMITATIONS OF ENVIRONMENTAL POLLUTION:-

- ❖ Unwanted human-create noise that disrupts the environment.
- ❖ Covered water supply, sanitation, irrigation, hydropower and environment.
- ❖ Water hybrid engine is working on water and petrol mixture, so the require torque.

1.6 SCOPE OF BUSINESS ENVIRONMENT AND POLLUTION:-

- Treatment of pollution (Air, Water, and Solid,) generated from various sources.
- Pollution level in Air, Water, Soil.
- Solid waste utilization through recycling.
- Environmental awareness in society.

CONCLUSION

Business environment have a great impact on the working of business. It may be also lead to its failure or success. The factor affecting may be internal or external it needs to be analyzed timely so that measures can be taken and any type of lose or resentment among interested parties is prevented. The pollution much is being done to control, monitors, and rectify damages done by pollutants. The problems are diverse and some are only being recognized but it is important to keep a close control over pollutants so that we can maintain the environment in an acceptable condition for future generation. The political environment has an importance impact of the business. These is a large field with many factors which the companies have to consider if they want to expand overseas because of all of these effects, we should stop doing water pollution in order to keep animals species, and ourselves from dying out. The business companies don't mix the chemical water in ocean. If we stop throwing our trash into the ocean and rivers, the water will eventually get cleaner and better to drink and live.

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